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Executive Summary

This is a shorter version of the Laudato Si’ Action Plan that focuses on the targets for each goal. The more comprehensive Laudato Si’ Action Plan can be accessed by Brothers and Staff of the Oceania Province.

The Oceania Province of the Christian Brothers have aligned themselves with the Laudato Si’ Goals that originate from Pope Francis’s 2015 encyclical. Many of the Laudato Si’ goals follow traditional Environmental Sustainability themes, however to date, many of these activities had not been measured or reported upon previously. The Laudato Si’ goals more closely aligned with the works of the Formation team have been addressed for many years and their progress has been continual and reported to the OLT formally and the wider Edmund Rice network for many years.

This plan is intended to be used as a guide for incremental progress rather than a prescriptive plan that sets the course that can’t be deviated from. With a 3-year plan in a large organisation, many things can change, and it is expected other opportunities will emerge that were not known at the time of writing this plan. Similarly, some of the targets identified may not be implemented once they are investigated as the proposed opportunity may not be as attractive at that time.

The overarching goal is to embed the intent of the 7 Laudato Si’ goals throughout the Oceania Province and to achieve the goal of carbon neutrality in 2028, based on the 2027 financial year results.

The challenge will be to question the status quo.

“Just because it’s hard to change, won’t be the reason we don’t!”

Foreword by Br Gerard Brady, Oceania Province Leader

The Christian Brothers in their Congregation Chapters over the past twenty years have made a firm commitment to Care of Earth. The most recent Chapter in Dublin stated :

The Chapter calls us all to a deeper love for Mother Earth, leading to a fundamental conversion of heart, and expressed in our daily life choices. P¹³

The exploration of the Universe Story has brought about a paradigm shift in our understanding of an expansive spirituality that informs us of all things being interconnected. Falling in love with Mother Earth is at the heart of a transformative shift in mindset and leads to a far greater understanding of the place of the human within the cosmic web of life. This brings with it an urgent responsibility to all members of our Edmund Rice movement across our Province community to engage with the Laudato Si' platform to bring about the change we want to see. Oceania Province is committed to being carbon neutral by 2028. By doing so we become participants in being ecologically committed to living lives that align with the values and principles enunciated in Laudato Si'. This is a direct response to the call by Pope Francis :

The urgent challenge to protect our common home includes a concern to bring the whole human family together to seek a sustainable and integral development for we know things can change § 13

Human ecology is inseparable from the notion of the common good, a central and unifying principle of social ethics...It has also to do with the overall welfare of society and the development of a variety of intermediate groups, applying the principle of subsidiarity. §156-7

As we embark on this great work of committing ourselves to care for Earth, our common home, may we enthuse others across our networks to find ways and means of living that will enable the children and grandchildren of future generations to enjoy living on this vulnerable planet.

Br Gerard Brady
Oceania Province Leader

Foreword by Mr Anthony Banks, Chief Executive Officer

Following on from Br Gerard's foreword above, the leadership of the Oceania Province understands and is fully committed to ensuring that the operations of the Province be conducive to limiting our impact upon the Earth and that we are embracing and adopting the Laudato Si' platform and the action goals.

This was further reinforced with the production of the document, "Our Journey towards Graceful Transformation" where imperative 7 clearly acknowledges the evolving of this thinking from previous chapters and clearly identifies Laudato Si' and Care of the Earth.

As Pope Francis states, "Everything's connected" and the 7 goals of Laudato Si' link the practical changes that are required, along with spiritual and theological understanding about why this is important to not only the Province or Catholic organisations, but to everyone on the planet. This message was shared throughout the Province in August 2023 by Chris Hill, our Environmental Sustainability Manager and Br Kevin McDonnell as part of the [monthly refectio](#)n of the Province.

This 3-year plan addresses several targets against each of the Laudato Si' goals and is an incremental approach to lead us to achieving the 2028 carbon neutral goal and this will involve a focus on reviewing many current operational activities and will necessitate involvement and input from all.

The expectation from the Leadership team is that all (Brothers and Staff) need to be involved and ideas from all on how to embed these goals into your own community or work area of influence will be encouraged and supported.

Mr Anthony Banks
Chief Executive Officer

Depth of the plan

This initial 3-year plan will focus on the Australian operations of the Province and primarily the entities of Brothers of Christian Schools of Ireland (BOCSI) and the Trustees of Christian Brothers (TOCB). Please note, some of the reporting in this plan also reports on Cost and or Consumption over the last 5 years for the Edmund Rice Community Services (ERSL) entity as this entity was included in the carbon footprint project. As a future year 3 target in this plan there will be specific initiatives to address operations of New Zealand, Papua New Guinea and the Philippines.

There will be ongoing linkages with the [Edmund Rice Centre for Justice and Community Education](#) and an acknowledgment of the ongoing works of the [Edmund Rice Foundation Australia \(ERFA\)](#), although these entities will address Laudato Si' as part of their own organisational planning.

Governance

In 2023 the Oceania Province produced "Our Journey towards Graceful Transformation - A shared Vision", and one of the Seven stated Imperatives was "Making a considered response to the crucial call of our Chapters and of Laudato Si' to Care for the Earth." Several guiding principles were included under this imperative and this plan looks to address these guiding principles as targets across many of the Laudato Si' Goals.

The Province has an ambitious plan by 2028 goal to become Carbon Neutral (based on the 2027 financial year) and the implementation of many of the targets in this plan will assist with achieving this goal.

Reporting and Monitoring

The progress of this Laudato Si' Action Plan will be ongoing as significant initiatives and milestones are achieved through regular communication channels to the OLT and through multiple publications and campaigns to the wider Province. A formal report will be produced yearly after each financial / calendar year to assess and review the outcomes and progress of the targets to update the OLT and all throughout the Province.

A Quarterly Cost and Consumption Infographic highlighting progress year on year for several Environmental Sustainability indicators is shared throughout the Province and links to specific Laudato Si' goals. As part of the Formation Calendar, multiple educational workshops and eco-spirituality practices are delivered on a continuing basis and access to relevant resources can be made through the Formation team.

A variety of reports are prepared by the Environmental Sustainability Manager and Formation Team Coordinator for the OLT and different management / reference groups. A Laudato Si' Action Working group will meet every 2 months to review, discuss, advise, and act on the implementation of this plan.

The Oceania Province officially joined the online Laudato Si' Action Platform in March 2023 and will share progress of the targets against each of the goals through this portal on a yearly basis.

This plan will be comprehensively reviewed and updated in 2025 with a further 3-year action plan that will lead the Province to carbon neutrality by 2028 and further embedding of all the Laudato Si' goals into Province activities.



The Response to the Cry of the Earth is a call to protect our common home for the wellbeing of all, as we equitably address the climate crisis, biodiversity loss and ecological sustainability. It calls us to consider how through caring for the environment, we are considering the livelihood of others as well.

Cry of Earth targets

Targets year 1	By When	By Whom
Energy – Investigate renewable energy purchase as part of electricity contract review – links to Ecological Economics	July 2023 COMPLETED	Environmental Sustainability Manager
Energy – Electricity – include purchase of 50% renewable energy into electricity contracts for small scale properties	August 2023 COMPLETED	Environmental Sustainability Manager
Energy – Gas – Investigate incorporating properties with gas into a consolidated contract	Oct 2023	Environmental Sustainability Manager
Energy – conduct Solar audit to identify all solar currently installed	April 2023 COMPLETED	Environmental Sustainability Manager
Energy – Investigate Solar installation opportunities and install to budget allocation	Dec 2023	Environmental Sustainability Manager
Energy – For all utility invoices, implement process to easily store and retrieve invoices	Aug 2025 COMPLETED	Environmental Sustainability Manager / CFO
Carbon – Partner with external consultancy to produce first Carbon footprint measurement report for the Province	June 2023 COMPLETED	Environmental Sustainability Manager
Carbon – Develop Carbon Reduction plan based on above report	Oct 2023	Environmental Sustainability Manager

Biodiversity – Gather and record current activities in this space into a central repository	Dec 2023	Environmental Sustainability Manager
Biodiversity – Ongoing management of the Biobank agreement	Ongoing	BioBank working group
Water – Conduct a water tank audit across the Province	Nov 2023	Environmental Sustainability Manager
Water – create case studies on clean water projects already implemented	Dec 2023	Environmental Sustainability Manager

Targets year 2	By When	By Whom
Energy – Investigate opportunities for Government funded LED lighting projects in relevant states	July 2024	Environmental Sustainability Manager
Energy – Electricity – include purchase of 75% renewable energy into electricity contracts for small scale properties	August 2024	Environmental Sustainability Manager
Energy – Electricity – include purchase of 50% renewable energy into electricity contracts for large scale properties	August 2024	Environmental Sustainability Manager
Energy – Investigate Solar installation opportunities and install to budget allocation	August 2024	Environmental Sustainability Manager
Biodiversity – Ongoing management of the Biobank agreement	Ongoing	BioBank working group
Biodiversity – Investigate feasibility of increasing Biobank commitment.	Dec 2024	BioBank working group
Water – Investigate feasibility of linking into government supported programs for water efficiency fixtures	Aug 2024	Environmental Sustainability Manager

Targets year 3	By When	By Whom
Energy – Review current electricity contract through procurement Australia and investigate extension	July 2025	Environmental Sustainability Manager
Energy – Investigate Virtual power Plant for solar sharing across Province Properties	Oct 2025	Environmental Sustainability Manager
Energy – Electricity – include purchase of 100% renewable energy into electricity contracts for small scale properties	Jan 2025	Environmental Sustainability Manager
Energy – Electricity – include purchase of 100% renewable energy into electricity contracts for large scale properties	Jan 2025	Environmental Sustainability Manager
Energy – Investigate opportunities for Government funded LED lighting projects in relevant states	July 2025	Environmental Sustainability Manager

Energy – Investigate Solar installation opportunities and install to budget allocation	August 2024	Environmental Sustainability Manager
Carbon – Commence discussion with external Agency on using 2025 as next year measurement for carbon footprint to measure progress from baseline 2022 report.	Dec 2024	Environmental Sustainability Manager
Biodiversity – Ongoing management of the Biobank agreement	Ongoing	BioBank working group
Biodiversity – Conduct a review of gardens at office and conference centers with a view to become more native to the area.	Dec 2025	Environmental Sustainability Manager
Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si’ Action plan.	Sept 2025	OLT/ Environmental Sustainability Manager / Formation Team Coordinator
Water – Continue to implement water efficiency fixtures	Aug 2025	Environmental Sustainability Manager



The Response to the Cry of the Poor is a call to promote eco-justice and being aware that we are called to defend human life from conception to death, and all forms of life on Earth.

Response to cry of the Poor Targets

Targets Year 1	By When	By Whom
Continue to support the Voice to Parliament through education and advocacy	Dec 2023	Designated Brother
Continue to provide leadership and development of programs of Indigenous partnership.	Ongoing	Formation Team
Work with relevant stakeholders to investigate advocacy projects to assist those in need.	Ongoing	Formation Team

Targets Year 2	By When	By Whom
Continue to provide leadership and development of programs of Indigenous partnership. Review existing partnerships and seek the guidance and wisdom of those we walk with.	Ongoing	Formation Team
Work with relevant stakeholders to investigate advocacy projects to assist those in need.	Ongoing	Formation Team

Targets Year 3	By When	By Whom
Continue to provide leadership and development of programs of Indigenous partnership. Review existing partnerships and seek the guidance and wisdom of those we walk with.	Ongoing	Formation Team
Work with relevant stakeholders to investigate advocacy projects to assist those in need.	Ongoing	Formation Team
Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si' Action plan.	Sept 2025	OLT/ Environmental Sustainability Manager / Formation Team Coordinator



Ecological Economics focuses on how the goods and services we produce and consume, impact the planet and those living on it.

Ecological Economics targets

Targets Year 1	By When	By Whom
Procurement – Develop Procurement guide	Oct 2023	Environmental Sustainability Manager
Procurement – Investigate renewable energy purchase as part of electricity contract review – links to Cry of the Earth	June 2023 COMPLETED	Environmental Sustainability Manager
Investment /Divestment – The Environmental Sustainability Manager to present the ISMAPNG Divestment Case Study to the OLT and Finance committee	Nov 2023	Environmental Sustainability Manager / OLT / Finance Committee
Investment / Divestment – Relevant Province stakeholders attend presentation on Divestment from Crestone Wealth Management.	Dec 2023	Finance Committee / Environmental Sustainability Manager
Waste - Develop a methodology in partnership with Pangolin to measure waste across the Province.	April 2023 COMPLETED	Environmental Sustainability Manager
Waste-Include information in Procurement guide relating to disposal of waste and products at end of life.	Oct 2023	Environmental Sustainability Manager
Waste - Deliver a Bokashi Bin campaign	Sept 2023	Environmental Sustainability Manager

Waste – Develop a sustainable meeting / gathering check list	August 2023 COMPLETED	Environmental Sustainability Manager / relevant stakeholders
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Targets Year 2	By When	By Whom
Procurement – Review and enhance the Procurement guide	Sep 2024	Environmental Sustainability Manager
Procurement - Identify the potential for waste avoidance opportunities with relevant vendors	July 2024	Environmental Sustainability Manager
Procurement – Identify high carbon emission activities purchased across the Province and investigate lower emission options	June 2024	Environmental Sustainability Manager
Procurement – Review a sample of products purchased and investigate if environmentally friendly alternatives are available.	Oct 2024	Environmental Sustainability Manager / CFO
Investment /Divestment – The Finance committee to work on a strategy to incrementally divest from fossil fuels and or invest in Renewable / sustainable opportunities.	Nov 2024	Finance Committee / Environmental Sustainability Manager
Waste – Review waste disposal practices within offices of the Province and implement changes if necessary.	May 2024	Environmental Sustainability Manager / Relevant stakeholder in each office

Targets Year 3	By When	By Whom
Procurement – Review and enhance the Procurement guide	Sep 2025	Environmental Sustainability Manager
Procurement – Review types of products purchased and investigate if environmentally friendly alternatives are available.	Oct 2025	Environmental Sustainability Manager / CFO
Investment /Divestment – The Province will make progress on their divestment strategy.	Nov 2025	Finance Committee / Environmental Sustainability Manager
Waste - Identify the potential for waste avoidance opportunities with relevant vendors.	July 2024	Environmental Sustainability Manager

Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si' Action plan.	Sept 2025	OLT Environmental Sustainability Manager/ Formation Team Coordinator
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This goal is grounded in the idea of having enough, so that others can have enough too. It asks us to consider how we use resources and energy in a way that avoids wastage or pollution.

Adoption of Sustainable Lifestyles Targets

Targets Year 1	By When	By Whom
Individual Actions - Launch Handy Hints and Behaviours booklet	February 2023 COMPLETED	Environmental Sustainability Manager
Individual actions – deliver webinars / additional resources on various hints included in the Handy Hints and behaviours booklet	Dec 2023	Environmental Sustainability Manager
Infrastructure - Any new build to comply with Green Building council guidelines	Ongoing	Property Team / Environmental Sustainability Manager
Transport - Develop position paper on electric vehicles	Feb 2023 COMPLETED	Environmental Sustainability Manager
Transport – Investigate options for centralized flight contract	Oct 2023	Environmental Sustainability Manager / CFO
Transport – Investigate option of leasing vehicles rather than purchase	Dec 2023	CFO / Fleet manager / Environmental Sustainability Manager
Transport - Investigate opportunities for trialing electric vehicles.	Jan 2023 COMPLETED	Brother from OLT / Fleet manager / Environmental Sustainability Manager

Targets Year 2	By When	By Whom
Individual actions – deliver webinars / additional resources on various hints included in the Handy Hints and behaviours booklet	Dec 2024	Environmental Sustainability Manager

Infrastructure - Any new build to comply with Green Building council guidelines	Ongoing	Property Team / Environmental Sustainability Manager
Transport – A review of the electric vehicle used by Br Peter Flint be prepared.	March 2024	Environmental Sustainability Manager / Fleet Manager / Relevant Brother
Transport – reduce flights / flight costs by 10% from previous year	Dec 2024	OLT/ALL
Transport – if a centralized flight management group is utilized, work with them to establish relevant metrics for measurement (e.g., kilometers flown, flights taken, carbon output)	Dec 2024	Environmental Sustainability Manager
Transport - Review Transport policy – Consider promotion of hybrid / electric options dependent upon purchase cost.	Sept 2024	Environmental Sustainability Manager

Targets Year 3	By When	By Whom
Infrastructure - Any new build to comply with Green Building council guidelines	Ongoing	Property Team / Environmental Sustainability Manager
Individual actions – deliver webinars / additional resources on various hints included in the Handy Hints and behaviours booklet	Dec 2023	Environmental Sustainability Manager
Transport – reduce flights / flight costs by 10% from previous year	Dec 2025	OLT/ALL
Transport - Investigate offset programs such as GreenFleet for vehicles or Flight offset programs offered through airlines	July 2025	Environmental Sustainability Manager
Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si' Action plan.	Sept 2025	OLT/ Environmental Sustainability Manager / Formation team Coordinator



This goal looks at the importance of Ecological Education throughout one’s life, and how we can more consistently and authentically embed it within the various places we learn.

Ecological Education Targets

Targets Year 1	By When	By Whom
Education – Reflections, rituals, articles and education tools developed to link to a relevant Laudato Si’ goal where applicable and shared within our communities	Dec 2023	Formation Team Coordinator / Environmental Sustainability Manager
Review and enhance existing programs so they progress environmental sustainability / ecological conversion and transformative action.	Ongoing	Formation Team
Prepare and present events to showcase ecological movies / webinars and host a Q and A session	Ongoing	Formation Team Coordinator / Environmental Sustainability Manager
Education – The Formation Team Coordinator and the Environmental Sustainability Manager to jointly provide education of the Earth story into relevant gatherings	Ongoing	Formation Team Coordinator / Environmental Sustainability Manager
Education - An annual formation calendar will be prepared with programs of different styles (workshops, retreats, rituals, conferences, and celebrations) for brothers and staff which cover all 7 Goals each year.	Dec 2023	Formation Team Coordinator / Environmental Sustainability Manager
Ensure reporting on initiatives and programs are widely communicated through the Province so all can see how targeted initiatives and their own behaviour change makes a difference. E.g., Quarterly indicators	Ongoing	Formation Team Coordinator / Environmental Sustainability Manager
Education – The Environmental Sustainability Manager to provide Climate presentations for brother and staff gatherings	Ongoing	Environmental Sustainability Manager

Targets Year 2	By When	By Whom
Education – Reflections, rituals, articles and education tools developed to link to a relevant Laudato Si’ goal where applicable and shared within our communities	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager
Education – All Province managers to have a KPI included in their professional development plans to implement sustainability related initiatives with their teams.	Dec 2024	ALL Province Managers
Education - An annual formation calendar will be prepared with programs of different styles (workshops, retreats, rituals, conferences, and celebrations) for brothers and staff which cover all 7 Goals each year.	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager

Partner and support vulnerable groups in ecological activities	Ongoing	Formation Team Coordinator / Formation team
Prepare and present events to showcase ecological movies / webinars and host a Q and A session	Ongoing	Formation Team Coordinator / Environmental Sustainability Manager
Education – The Environmental Sustainability Manager to provide Climate presentations for brother and staff gatherings	Ongoing	Environmental Sustainability Manager
The Province will host a conference of ER entities around Laudato Si’ with guest speakers and Workshops. (as per Imperative 7)	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager

Targets Year 3	By When	By Whom
Education – Reflections, rituals, articles and education tools developed to link to a relevant Laudato Si’ goal where applicable and shared within our communities	Dec 2025	Formation Team Coordinator / Environmental Sustainability Manager
Education – All staff to have a KPI included into their professional development plan to identify and discuss with their manager a sustainability related initiative within their own operational area.	Dec 2025	ALL STAFF
Education - An annual formation calendar will be prepared with programs of different styles (workshops, retreats, rituals, conferences, and celebrations) for brothers and staff which cover all 7 Goals each year.	Dec 2025	Formation Team Coordinator / Environmental Sustainability Manager
Partner and support vulnerable groups in ecological activities	Ongoing	Formation Team Coordinator / Formation team
Prepare and present events to showcase ecological movies / webinars and host a Q and A session	Ongoing	Formation Team Coordinator / Environmental Sustainability Manager
Education – The Environmental Sustainability Manager to provide Climate presentations for brother and staff gatherings	Ongoing	Environmental Sustainability Manager
The Province will host a conference of ER entities around Laudato Si’ with guest speakers and Workshops. (as per Imperative 7)	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager

Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si’ Action plan.	Sept 2025	OLT/ Formation Team Coordinator / Environmental Sustainability Manager
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Ecological Spirituality aims to help us to “discover God in all things”, both in the beauty of creation and in the sighs of the sick and the groans of the afflicted.

Ecological Spirituality Targets

Targets Year 1	By When	By Whom
Season of Creation - Celebrate the Season of Creation	September 2023	Formation Team Coordinator
Laudato Si’ Week – celebration and reflection	May 2023 COMPLETED	Formation Team
Investigate opportunity to promote Mulgoa (Winbourne) as a sustainability center for ecological integration.	Ongoing	Designated Brother
Provide opportunity for reflection exercises and mini programs for brothers and staff within communities.	Ongoing	Formation Team
Facilitating all programs listed above in ecological education section above- Reviewing all programs	Ongoing	Formation Team
Link in with brother expertise to promote eco spirituality	Ongoing	Formation Team / Brothers

Targets Year 2	By When	By Whom
Season of Creation - Celebrate the Season of Creation	September 2024	FTC – Adrian Brannan
Laudato Si’ Week – celebration and reflection	May 2024	Formation Team
Link in with brother expertise to promote eco spirituality	Ongoing	Formation Team / Brothers
Provide an annual Integral Ecology Retreat day and mini retreats for staff in teams and brothers within communities.	Ongoing	Formation Team

Targets Year 3	By When	By Whom
Season of Creation - Celebrate the Season of Creation	September 2025	Formation Team Coordinator
Laudato Si’ Week – celebration and reflection	May 2025	Formation Team
Provide an annual Integral Ecology Retreat day and mini retreats for staff in teams and brothers within communities.	Ongoing	Formation Team
Link in with brother expertise to promote eco spirituality	Ongoing	Formation team / Brothers

Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si’ Action plan.	Sept 2025	OLT/ Environmental Sustainability Manager / Formation Team Coordinator
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encourages the development of cultures and policies that protect our common home and all who share it. This goal covers Advocacy and people campaigns, rootedness in local territory and neighbourhood ecosystems, care of creation at local, regional, national, and international levels.

Community Engagement and Participatory Action Targets

Targets Year 1	By When	By Whom
Engagement - Discuss with Edmund Rice Foundation Australia the possibility of incorporating the Laudato Si’ goals into their reporting framework – currently use the SDG’s	Dec 2023	Brother from OLT / Fleet manager / Environmental Sustainability Manager
Engagement - Identify and implement campaigns to support Laudato Si’ goals – can link from Formation calendar of events and Handy Hints and Behaviours	Oct 2023	Formation Team Coordinator / Environmental Sustainability Manager
Engagement – Identify and develop Resources and Information sheets on relevant topics to enhance participation from all.	Dec 2023	Environmental Sustainability Manager
Engagement – Design a dedicated Laudato Si’ web page for Oceania website	Dec 2023	Environmental Sustainability Manager

Targets Year 2	By When	By Whom
Engagement - Liaise with HR and referencing the Province code of conduct, include KPI’s into manager and staff performance plans.	Oct 2024	Human Resources Manager / Environmental Sustainability Manager
Engagement - Identify and implement campaigns to support Laudato Si’ goals – can link from Formation calendar of events and Handy Hints and Behaviours	Oct 2024	Formation Team Coordinator / Environmental Sustainability Manager
Engagement – Identify and develop Resources and Information sheets on relevant topics to enhance participation from all.	Dec 2024	Environmental Sustainability Manager

Engagement – Host a conference of ER entities around Laudato Si’ with guest speakers and workshops. (target from “Our Journey towards Graceful Transformation”)	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager
Conduct an annual celebration of ecological achievements	Dec 2024	Formation Team Coordinator / Environmental Sustainability Manager
Advocacy - Develop Province framework for Advocacy and process for participation	June 2024	Formation Team Coordinator / Environmental Sustainability Manager

Targets Year 3	By When	By Whom
Engagement - Identify and implement campaigns to support Laudato Si’ goals – can link from Formation calendar of events and Handy Hints and Behaviours	Oct 2025	Formation Team Coordinator / Environmental Sustainability Manager
Engagement – Identify and develop Resources and Information sheets on relevant topics to enhance participation from all.	Dec 2025	Environmental Sustainability Manager – Chris Hill
Conduct an annual celebration of ecological achievements	Dec 2025	Formation Team Coordinator / Environmental Sustainability Manager
Advocacy - Identify specific causes for dedicated focus for this year with advocacy taskforce.	Oct 2025	Formation Team Coordinator / Environmental Sustainability Manager
Advocacy – identify partner organisations to develop joint sustainability initiatives.	Dec 2025	Formation Team Coordinator / Environmental Sustainability Manager
Broad target – Identify initiatives that can be implemented in overseas countries of the Oceania Province for inclusion into next 3-year Laudato Si’ Action plan.	Sept 2025	OLT/ Formation Team Coordinator / Environmental Sustainability Manager

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