



**The Strategic Development Framework of the Edmund Rice Mission to 2020**

**Our Mission:** Edmund Rice Mission focuses on the liberation of people and communities. Edmund Rice, inspired by Jesus, responded to the marginalised of his time. Today, through compassionate presence and seeking mutual transformation, Edmund Rice Mission promotes human rights and fullness of life for all, especially those made poor.

**Our Work is shaped by**  
The Sustainable Development Goals

**Our Way Into The Future...**  
enables four integrated strategic priorities that build the capacity of people and communities through...

**Compassionate Presence:**  
We walk in solidarity with those with whom we live and work, especially those made poor.

**Community Engagement**  
We work together with local communities to identify priority needs and long term solutions. We build relationships for mutual transformation.

**Education**  
Building on our 200 years experience in education and schools, we liberate people through formal and informal quality education

**Advocacy**  
We are active in advocating for human rights and the environment from the local through to the global, including through UN mechanisms.

**The Way We Work**

*Presence*  
Being with

*Engagement*  
Respectful, active listening

*Collaboration*  
Working connectedly

*Prayerful Reflection*  
Transformation

*Celebration*  
Sharing and valuing

**Our focus:** to achieve these strategic priorities, we are ...

**Improving Capacity**

Formation in our vision and spirit

Leadership development

Succession planning

Training, mentoring and supervision

Sharing our diverse cultures and wisdom

**Increasing Communications, building Financial Sustainability**

Shared learning of best practice Internally and externally

Appropriate language and common messaging

Engaging more people (e.g. Social Media)

Diversify and increase funding levels for sustainable mission.

**Achieving Sustainable Outcomes**

*Planning*  
Short and long term; inclusive and outcome focused

*Policies*  
Protection of people; responsible stewardship and use of resources; collaboration

*Structures and Processes*  
Good governance and management  
Accountability  
Monitoring and evaluation  
Impact assessment